

NVTI Apprenticeship Webinar

Questions and Responses



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Table of Contents

NVTI Apprenticeship Webinar	1
Questions and Responses	1
Audience Questions and Panelist Responses from the Apprenticeship Webinar	3

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Can a service member start the Transition Assistance Program (TAP) program before discharging from the service?

Yes, servicemembers can participate in TAP before being discharged from the service. Retirees can start participating in TAP 24 months (about 2 years) prior to leaving service. Other service members can start participating 18 months (about 1 and a half years) prior to leaving service. Everyone must participate no later than 365 days (about 12 months) before leaving service.

Is [Verification of Military Experience and Training \(VMET\)](#) similar to (or a consolidation of) the college transcript format that the USAF has had for years?

I have not seen a college transcript from the USAF, but the VMET is similar to the Joint Services Transcript (JST). Keep in mind that the JST primarily is used to request college credits.

What were the DD forms? How would you articulate the job description for an Army JTOC/ TOC commander?

- The DD Form 2586 Verification of Military Experience and Training (VMET). I uploaded my VMET into Microsoft Copilot and asked Copilot to create several resumes and job descriptions from the document. Copilot created several resumes with summaries, core competencies, professional experience training and certifications, and related civilian roles.
- The DD Form 214 is a Certificate of Release or Discharge from Active Duty. The DD Form 215 is the Correction to DD Form 214. Although I have been retired from the US Army for 27 years, last week I received a new DD Form 215 adding the US Army Mariner Badge to my official US Army Records.

How many people are in an apprenticeship program in any given year? How many apprenticeship vacancies typically go unfilled in any given year?

This question depends on the program. The number can be as low as one and as high as thousands. The second question again depends on the program.

If a veteran served in both or multiple services (Active Army, ARNG) or (Active Army, ARNG and Army Reserve/ Air National Guard) would the DD Form 2586, VMET and Joint Services Transcript (JST) include all of the veterans combined training?

Mine included my Army Reserve time, however, I am not sure about the National Guard time, because the National Guard is under the command of the governor unless mobilized by the President of the United States. I would check with your National Guard Command and see what the answer is.

Could we also get everyone's contact information please?

- Dr. Ricky C. Godbolt: Godbolt.Ricky.C@dol.gov
- Hughes McLean – mclean.hughes.c@dol.gov
- Abigail Allen – allen.abigail.l@dol.gov

The partner companies listed on the Apprenticeship.gov website are already set up to take apprentices? So they are waiting for applicants to sign up?

- There may or may not be vacancies at the time that you look. Some may have an applicant list. I would keep checking back. Personally (this is just me) I would check every day until I find an opening.
- “Partner Finder” on [Apprenticeship.gov](https://www.apprenticeship.gov) is a listing of all Registered Apprenticeship Programs, I would encourage you to search and find the program online, if a link is not listed, to see if they are currently accepting applications. There are no direct links to applications on our website.

Colleges have certifying officials that help servicemember fill out all the required paperwork/ GI Bill benefits; are there similar officials that help them do the same for the apprenticeship programs for GI Bill and VA forms?

- Yes, the organization will appoint a Designated Certifying Official to help the veterans with getting the required paperwork to the VA. VA will train the appointed official from the organization, so they will be able to effectively assist veterans with getting their benefits.
- Don't forget that some Veterans Organizations may be able to help and you can always seek help from DOL-VETS.

I have actually found Apprenticeship.gov hard to use. Please note, this could be an operator problem. When I put in a search for just about any IT related position in Southern California, I cannot find any apprenticeship. Can you demonstrate live today on how to find an IT related apprenticeship using Apprenticeship.gov?

- Contact me at Godbolt.Ricky.C@dol.gov and I will help you look.

- Jobs in Tech positions are often remote, so searching by a geographic location might not provide accurate results of what is available near you, try searching nationally for those occupations, or a simple Google search, and then use apprenticeship.gov to verify if it is actually a Registered Apprenticeship Program.

I have a lot of Veterans at my workforce center with justice involvement. Are they eligible for apprentice programs? Are some felon friendly?

- Yes, the justice involvement does not preclude them from joining apprenticeship programs. You would simply disclose their history in accordance to the state law, as you would with any veteran. There are also additional benefits on the employer side for hiring justice involved veterans, so justice involvement is likely not the hurdle it is perceived to be.
- There are some registered apprenticeship programs that accept individuals seeking a second chance. Some may receive credits such as a tax credit for giving individuals a second chance. One of the larger Registered Apprenticeship programs is within the Federal Bureau of Prisons.

Can you confirm my assumption that any participation in a Military Apprenticeship Program would be pulled into VMET? I assume so, but is there anyone who knows for sure.

I am going to say yes because it is military experience and training, however, I would contact the Director of the United Services Military Apprenticeship Program (USMAP) and ask that question.

What were the numbers of those currently enrolled in USMAP?

It varies (because of enrollment and completions), but the last count was over 122,000.

A security company I send veterans to for training just asked me about how they can use the GI Bill. Who would I tell them to reach out to?

That would depend on their locality. See our website and State map to find the correct point of contact: [State Offices | Apprenticeship.gov](#)

Hello, If a veteran has utilized his GI Bill and Veteran Readiness And Employment (VR&E) for schooling already, is there other funding for them to join an apprenticeship or attend? Or can they still utilize VR&E?

- Usually, Registered Apprenticeship program participation is free because registered apprenticeship programs are jobs that lead to a lasting career. I have seen some Registered Apprenticeship programs charge for taking an exam for the program. The Registered Apprenticeship program sponsor is investing in the apprentices. Hughes McLean can add more to this conversation.
- I would suggest connecting with your State Dept of Veteran Services to inquire about State funding for veterans in training programs.

Any recommendations for a veteran who has an associates in Network Administration but is struggling getting hired due to lack of experience?

- I suggest connecting with your Veteran Rep at your local American Jobs Center, and let them know your situation and what you are trying to accomplish. Your State Dept of Veteran Services has state funded reps who specialize in assisting veterans with securing employment in that State. You should connect with that rep as well. The more folks you have helping you, the better. You should be able to google your state dept of veteran services. You can use the link below to identify the American Job Center in your area. Once you connect with the center, let them know you would like to connect with the Veteran rep. There may be opportunities available in your field that are specifically targeting veterans.
- American Job Center Finder | CareerOneStop
- Yes, The Department of War has just registered a Cyber Security Registered Apprenticeship program and is beginning to look for applicants. Also, the Department of Veterans Affairs has a Cyber Security Registered Apprenticeship program.

When it comes to pulling your training from the military, how does that include like the National Guard, Air Guard, Reserves and other branches that aren't really directly associated because it's with each state agency when it's National Guard, they get dual funding?

Because these military services are under the command of the state government, I would check with the Headquarters Command.

I just wanted to know if there are any disqualifiers for the program. For instance, income, any type of things that would disqualify someone from taking advantage of these programs.

Usually, there are no disqualifiers; however, please check the minimum qualifications for the program. There may be some disqualifiers such as having a driver's license, age requirement, or being able to obtain and maintain a security clearance, etc.